## Expanding Global Awareness and Cultural Sensitivity

Gary L. Welton, January 2019 glwelton@gcc.edu
Grove City College

# STANDARDS for Accreditation and REQUIREMENTS

of Affiliation

THIRTEENTH EDITION

#### Standard III

### Design and Delivery of the Student Learning Experience

An institution provides students with learning experiences that are characterized by rigor and coherence at all program, certificate, and degree levels, regardless of instructional modality. All learning experiences, regardless of modality, program pace/schedule, level, and setting are consistent with higher education expectations.

- 5. at institutions that offer undergraduate education, a general education program, free standing or integrated into academic disciplines, that:
  - a. offers a sufficient scope to draw students into new areas of intellectual experience, expanding their cultural and global awareness and cultural sensitivity, and preparing them to make well-reasoned judgments outside as well as within their academic field;



In a survey of over 300 executives of U.S. corporations, 72% reported that they desire to have colleges place more emphasis on students dealing with "global issues and developments and their implications for the future."

Association of American Colleges and Universities, 2007

### GOALS AND OBJECTIVES OF GROVE CITY COLLEGE:

Prepare students for life in an increasingly diverse society and interrelated global community by promoting a Christian vision of humanity and community that transcends cultural differences.



While many points of view are examined, the College unapologetically advocates preservation of America's religious, political, and economic heritage of individual freedom and responsibility.

GCC Bulletin

GCC Bulletin

The Global Perspective Inventory (GPI) is a web-based assessment of individual experiences and the development of a global perspective. The GPI emphasizes cognitive, intrapersonal, and interpersonal dimensions, which provide a holistic approach to assessing learning and development. The GPI is beneficial for those involved with program assessment and institutional improvement initiatives.

http://www.gpi.hs.iastate.edu/

Knowing (Epistemology). Degree of complexity of one's view of the importance of cultural context in judging what is important to know and value.

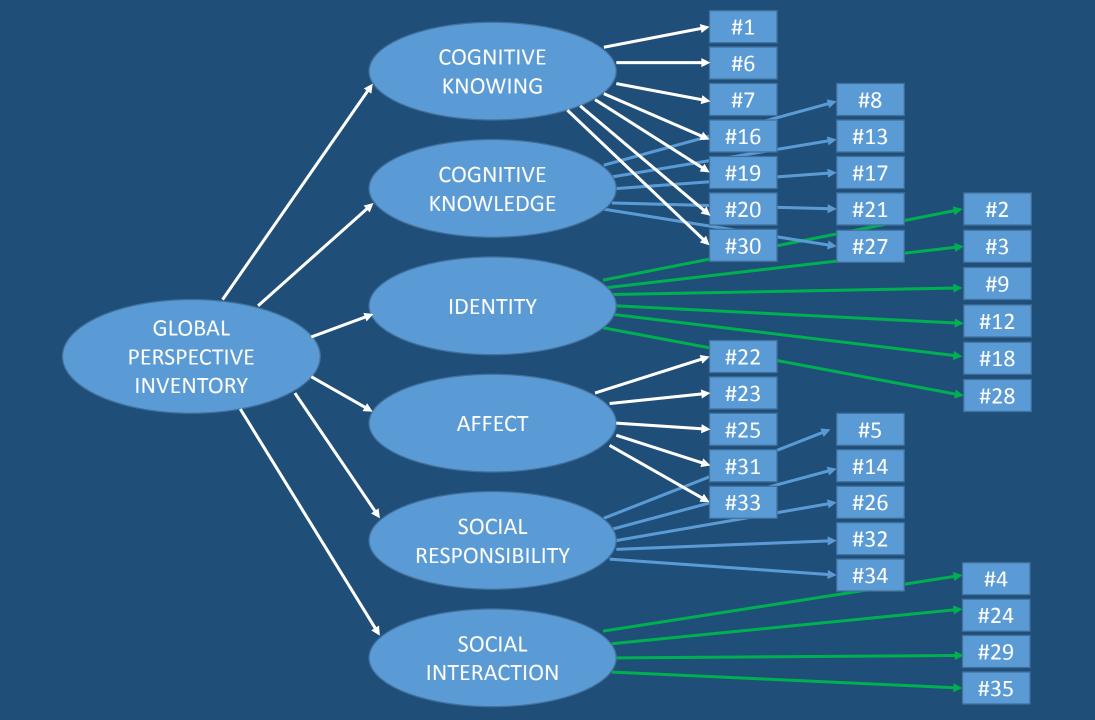
Knowledge. Degree of understanding and awareness of various cultures and their impact on our global society and level of proficiency in more than one language.

Identity. Level of awareness of one's unique identity and degree of acceptance of one's ethnic, racial, and gender dimensions of one's identity.

Affect. Level of respect for and acceptance of cultural perspectives different from one's own and degree of emotional confidence when living in complex situations, which reflects an "emotional intelligence" that is important in one's processing encounters with other cultures.

Social Responsibility. Level of interdependence and social concern for others.

Social Interactions. Degree of engagement with others who are different from oneself and degree of cultural sensitivity in living in pluralistic settings.



Scale	Published Reliability	Grove City College Reliability		
	N = 9773	N = 653		
Cognitive Knowing (Epistemology)	.657	.448		
Cognitive Knowledge	.773	.759		
Identity	.740	.779		
Affect	.734	.640		
Social Responsibility	.732	.699		
Social Interaction	.700	.751		

Knowing (Epistemology):
Degree of complexity of
one's view of the importance
of cultural context in judging
what is important to know
and value.

Reliance on external authorities to have absolute truth gives way to relativism when making commitments within the context of uncertainty.



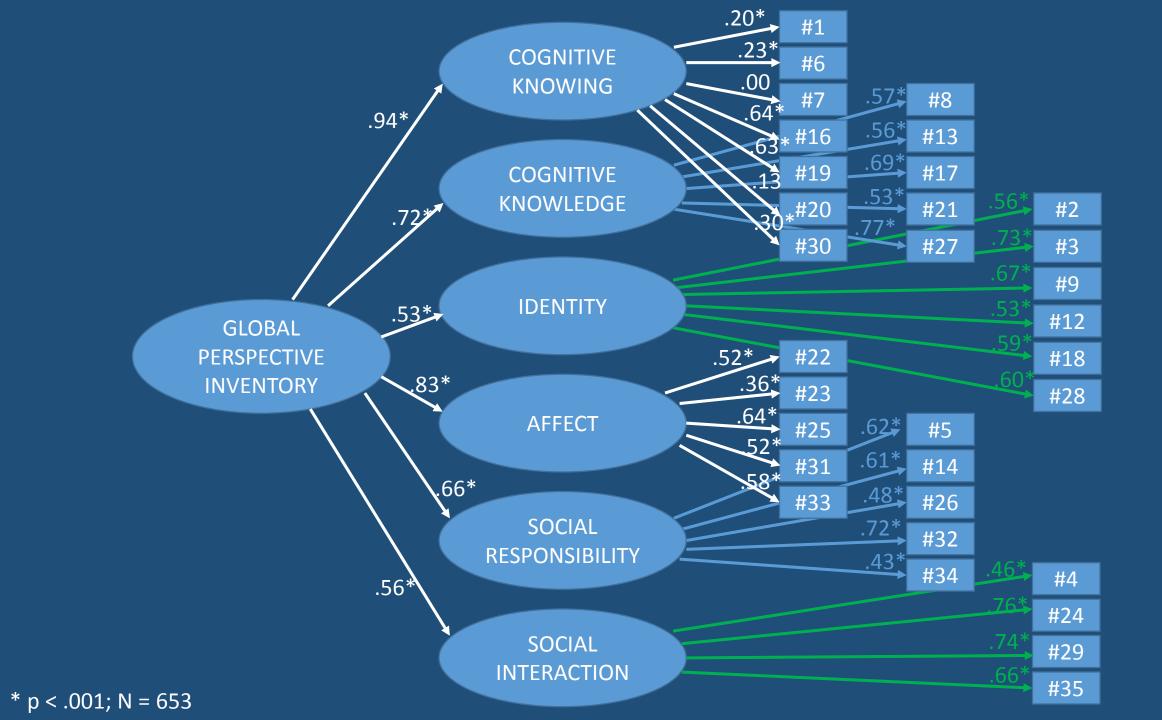
GOALS AND OBJECTIVES OF GROVE CITY COLLEGE:

Offer a curriculum that is carefully reviewed and revised, avoiding educational philosophies that deny the possibility of truth or meaning, assert the relativity of values, or emphasize contemporary perspectives to the neglect of what has proved itself across the ages to be of value for human life.

Braskamp, Braskamp, & Merrill, 2009 Knowing (Epistemology)

Sample Items (both reverse scored):

- In different settings what is right and wrong is simple to determine.
- I rely primarily on authorities to determine what is true in the world.



#### Paths toward expanding global awareness and cultural sensitivity:

#### Programs:

- Study Abroad
- Service Learning
- Cultural Coursework

#### Necessary conditions:

- Preparation
- "Breaking the bubble"
- Diverse interactions
- Active and in-depth engagements
- Sufficient length
- Reflection

#### Research Design:

659 GCC First Year students were assessed in August of 2011, 2012, & 2013 and retested as Seniors in January of 2015, 2016, & 2017

#### Measures:

- Global Perspective Inventory
- Grove City College Office of International Education Programming
- Grove City College Cultural Coursework

#### **Global Perspective Inventory**

Pre-test (First Year score)
Post-test (Senior score)

- Average score
- Average score ignoring Cognitive Epistemology scale
- Cognitive Epistemology
- Cognitive Knowledge
- Identity
- Affect
- Social Responsibility
- Social Interaction
- Service Learning Coursework (since starting college)
- Community Service (since starting college)

#### Grove City College Office of International Education Programming

- Study Center Program
- Other (long-term) Study AbroadSummer Mission Program

  - Two-Week Travel Courses

#### Grove City College Cultural Coursework

Introduction to Chinese Civilization Intercultural Communication International Manners and Mores World Literature I or II Chicano/Latin American Literature World Music options **African Politics** Middle Eastern Politics **Asian Politics Cross-Cultural Psychology** Christianity and the Modern World Cultural Anthropology

#### Statistical Analysis:

#### Multiple Regression

- 1. Enter the relevant GPI Freshman score as a covariate
- 2. Enter the student's identified Race
- 3. Enter the student's OIE programs participation
- 4. Enter the student's service learning and community service scores
- 5. Enter the GCC Cultural Coursework history
- 6. Predict the relevant GPI Senior score

	Average GPI	Average GPI without Cog Epist	Cognitive Epistem- ology	Cognitive Knowledge	Identity	Affect	Social Responsi- bility	Social Interaction
Long-Term Study Abroad	2.1%	2.1%		1.2%		0.8%		4.6%
Cultural Coursework			1.3%	0.6%				
Service Learning Coursework	1.5%	1.7%		0.7%			2.3%	1.3%
Community Service	2.2%	2.2%	0.6%	1.0%	2.6%		5.4%	
Race	1.0%	1.3%						4.6%

Unique effect sizes for significant changes; the covariate having been partialled out.